

## **Tórshavn Swim Club is seeking a Head Coach**

Tórshavn is the capital of the Faroe Islands which was recently rated the most appealing destination in the world in a survey conducted by National Geographic Traveller. The islands are situated in the middle of the triangle formed by Scotland, Iceland and Norway. The city of Tórshavn is a modern Nordic capital with approximately 20.000 inhabitants and all common facilities. The Faroe Islands are a fully fledged individual member of FINA.

Tórshavn Swim club has approximately 400 members. 225 participate in the swim school, 50 in competitive swimming and approximately 100 are older exercisers. The club has access to 4 swimming pools, running lane, gymnastic hall and fitness centre as well as other sport facilities.

Currently the competitive swimmers of the club compete in National, Nordic and European competitions with some of the swimmers highly ranked in their respective European age group. The swim club aims to be the best in the country, within a time frame of 2 years to have swimmers among the best in the Nordic countries and within 4 years among the best in Europe's junior levels.

Tórshavn Swim Club is seeking a Head Coach, who will coach the elite teams and supervise the competitive sector of the club in whole ensuring that the coaching of all teams is consistent and applies to the overall philosophy of the club.

### **Responsibilities:**

- arrange and prepare the training of the elite team
- supervise the competitive sector of the club and motivate and instruct respective trainers
- motivate swimmers in their daily training and in preparation for competitions
- advice swimmers with regards to lifestyle e.g. food, rest, etc.
- communicate with club stakeholders e.g. board of directors, parents, the national swimming association, the Faroese swimming community
- with support from main stakeholders drive the club into a world class swim club
- visualise new possibilities and ideas for the club

- be focused on physical and psychological health of the swimmers
- ensure a sound and steady age related development without injuries
- be an active pool side coach along with the assisting trainers
- explore and communicate the latest knowledge and best practices in the world of swimming and disseminate this new knowledge to the rest of the club - especially fellow trainers
- participate actively in competitions and training camps

## **Skills:**

- a university degree in coaching and/or considerable experience and relevant education in sports
- international and/or national credentials
- high work commitment
- be inspiring and communicative
- be responsible and independent in the daily work
- keen to share knowledge and experience with other coaches in the club
- communicate clearly in English or a Scandinavian language

## **We offer you:**

- the opportunity to work in a small, peaceful and stimulating society of 48,000 people with its own language and culture
- the opportunity to achieve acknowledgement and appreciation by the people of the Faroe Islands
- the opportunity to contribute to the advancement and well being of the town of Tórshavn
- a stimulating and challenging opportunity, where you directly determine your own work environment and develop your own projects and goals
- the possibility to become part of the National coach team. Faroe Islands are an individual member of FINA. Furthermore Faroese swimmers can participate in the Olympic Games.
- the opportunity to collaborate with an active board of directors and a resourceful group of parents
- a salary that is commensurate with your experience and qualifications
- the support of the club to locate suitable housing
- the free use of a car
- free telephone and internet

# Havnar Svímjifelag



- Faroese language course
- vacation pay
- a 2 year contract with 3 to 6 month's trial period and a possibility of further extension

## **Further information:**

You are welcome to contact the chairman of the club, Eyðun Húsgarð, by telephone +298 564606 or by email [eydun@hs.fo](mailto:eydun@hs.fo). We can provide the strategic plan of the club if you so desire.

## **Applications shall be sent to:**

Havnar Svímjifelag

Postbox 1205

FO110 Tórshavn

Faroe Islands

or by email to [hs@hs.fo](mailto:hs@hs.fo)

## **Application deadline is August 1st 2011**

It is our wish that the new Head Coach can start as soon as possible. However the position will remain open until a suitable Head Coach is found.